



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### K-12 and Preschool Teachers' Salary Schedule (Fully Credentialed/Permitted)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

Effective July 1, 2025 through June 30, 2026

SCTA

2025-26

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$64,225	\$334.51	\$59.47	\$65,156	\$339.35	\$60.33	\$68,414	\$356.32	\$63.35	\$71,836	\$374.15	\$65.56	\$75,429	\$392.86	\$65.56
2	\$64,227	\$334.52	\$59.47	\$67,438	\$351.24	\$62.44	\$70,809	\$368.80	\$65.56	\$74,351	\$387.24	\$65.56	\$78,066	\$406.59	\$65.56
3	\$66,476	\$346.23	\$61.55	\$69,798	\$363.53	\$64.63	\$73,289	\$381.71	\$65.56	\$76,951	\$400.79	\$65.56	\$80,799	\$420.83	\$65.56
4	\$68,801	\$358.34	\$63.70	\$72,242	\$376.26	\$65.56	\$75,853	\$395.07	\$65.56	\$79,647	\$414.83	\$65.56	\$83,629	\$435.57	\$65.56
5	\$71,209	\$370.88	\$65.56	\$74,769	\$389.42	\$65.56	\$78,506	\$408.89	\$65.56	\$82,431	\$429.33	\$65.56	\$86,556	\$450.81	\$65.56
6	\$73,699	\$383.85	\$65.56	\$77,382	\$403.03	\$65.56	\$81,255	\$423.20	\$65.56	\$85,317	\$444.36	\$65.56	\$89,585	\$466.59	\$65.56
7	\$76,280	\$397.29	\$65.56	\$80,092	\$417.15	\$65.56	\$84,100	\$438.02	\$65.56	\$88,303	\$459.91	\$65.56	\$92,720	\$482.92	\$65.56
8	\$78,949	\$411.19	\$65.56	\$82,896	\$431.75	\$65.56	\$87,041	\$453.34	\$65.56	\$91,392	\$476.00	\$65.56	\$95,967	\$499.83	\$65.56
9	\$78,949	\$411.19	\$65.56	\$85,799	\$446.87	\$65.56	\$90,089	\$469.21	\$65.56	\$94,593	\$492.67	\$65.56	\$99,326	\$517.32	\$65.56
10	\$78,949	\$411.19	\$65.56	\$88,804	\$462.52	\$65.56	\$93,242	\$485.64	\$65.56	\$97,905	\$509.92	\$65.56	\$102,802	\$535.43	\$65.56
11	\$78,949	\$411.19	\$65.56	\$91,911	\$478.70	\$65.56	\$96,503	\$502.62	\$65.56	\$101,328	\$527.75	\$65.56	\$106,402	\$554.18	\$65.56
12	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$104,875	\$546.22	\$65.56	\$110,123	\$573.56	\$65.56
13	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$108,544	\$565.33	\$65.56	\$113,980	\$593.65	\$65.56
14	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$112,346	\$585.14	\$65.56	\$117,969	\$614.42	\$65.56
15	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$116,277	\$605.61	\$65.56	\$122,098	\$635.93	\$65.56
16	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$116,277	\$605.61	\$65.56	\$122,098	\$635.93	\$65.56
17	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$116,277	\$605.61	\$65.56	\$122,098	\$635.93	\$65.56
18	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$120,346	\$626.80	\$65.56	\$126,371	\$658.18	\$65.56
19	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$120,346	\$626.80	\$65.56	\$126,371	\$658.18	\$65.56
20	\$78,949	\$411.19	\$65.56	\$95,127	\$495.45	\$65.56	\$99,882	\$520.22	\$65.56	\$124,559	\$648.74	\$65.56	\$135,137	\$703.84	\$65.56

#### Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9-18-2025

#### Category

#### Rate

Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$392.86

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/N; Daily T-D/N; T-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**K-12 and Preschool Teachers' Salary Schedule (Credentials in Progress)**

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**SCTA**  
**2025-26**

**Effective July 1, 2025 through June 30, 2026**

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$62,658	\$326.34	\$58.02	\$63,567	\$331.08	\$58.86	\$66,745	\$347.63	\$61.80
2	\$62,967	\$327.95	\$58.30	\$66,115	\$344.35	\$61.22	\$69,418	\$361.55	\$64.28
3	\$65,494	\$341.11	\$60.64	\$68,763	\$358.14	\$63.67			
4	\$68,121	\$354.80	\$63.08						

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for credentials in-progress teachers.**

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Salary Schedules: Annual TNC-A Daily TNC-D; Per Session TNC-S

(Pre K-12 Teachers' Salary Schedule - **Credentials In-Progress**)

**Page 2 of 30**



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Special Education Teachers Salary Schedule (Fully Credentialed/Permitted)**  
Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)  
**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to special education credentialed unit members working in special education positions, including, but not limited to, resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$68,079	\$354.58	\$59.47	\$69,065	\$359.71	\$60.33	\$72,519	\$377.70	\$63.35	\$76,145	\$396.59	\$65.56	\$79,955	\$416.43	\$65.56
2	\$68,081	\$354.59	\$59.47	\$71,485	\$372.32	\$62.44	\$75,058	\$390.93	\$65.56	\$78,811	\$410.47	\$65.56	\$82,750	\$430.99	\$65.56
3	\$70,466	\$367.01	\$61.55	\$73,986	\$385.34	\$64.63	\$77,686	\$404.61	\$65.56	\$81,568	\$424.83	\$65.56	\$85,648	\$446.08	\$65.56
4	\$72,929	\$379.84	\$63.70	\$76,577	\$398.84	\$65.56	\$80,405	\$418.78	\$65.56	\$84,425	\$439.71	\$65.56	\$88,646	\$461.70	\$65.56
5	\$75,482	\$393.14	\$65.56	\$79,255	\$412.79	\$65.56	\$83,217	\$433.42	\$65.56	\$87,377	\$455.09	\$65.56	\$91,750	\$477.86	\$65.56
6	\$78,121	\$406.88	\$65.56	\$82,025	\$427.21	\$65.56	\$86,131	\$448.60	\$65.56	\$90,435	\$471.02	\$65.56	\$94,959	\$494.58	\$65.56
7	\$80,857	\$421.13	\$65.56	\$84,899	\$442.18	\$65.56	\$89,146	\$464.30	\$65.56	\$93,601	\$487.51	\$65.56	\$98,282	\$511.89	\$65.56
8	\$83,686	\$435.86	\$65.56	\$87,870	\$457.66	\$65.56	\$92,264	\$480.54	\$65.56	\$96,876	\$504.56	\$65.56	\$101,725	\$529.82	\$65.56
9	\$83,686	\$435.86	\$65.56	\$90,947	\$473.68	\$65.56	\$95,494	\$497.36	\$65.56	\$100,268	\$522.23	\$65.56	\$105,284	\$548.35	\$65.56
10	\$83,686	\$435.86	\$65.56	\$94,132	\$490.27	\$65.56	\$98,836	\$514.77	\$65.56	\$103,779	\$540.52	\$65.56	\$108,971	\$567.56	\$65.56
11	\$83,686	\$435.86	\$65.56	\$97,426	\$507.43	\$65.56	\$102,293	\$532.78	\$65.56	\$107,407	\$559.41	\$65.56	\$112,787	\$587.43	\$65.56
12	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$111,168	\$579.00	\$65.56	\$116,731	\$607.97	\$65.56
13	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$115,057	\$599.26	\$65.56	\$120,818	\$629.26	\$65.56
14	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$119,087	\$620.24	\$65.56	\$125,048	\$651.29	\$65.56
15	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$123,254	\$641.95	\$65.56	\$129,424	\$674.08	\$65.56
16	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$123,254	\$641.95	\$65.56	\$129,424	\$674.08	\$65.56
17	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$123,254	\$641.95	\$65.56	\$129,424	\$674.08	\$65.56
18	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$127,566	\$664.41	\$65.56	\$133,954	\$697.68	\$65.56
19	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$127,566	\$664.41	\$65.56	\$133,954	\$697.68	\$65.56
20	\$83,686	\$435.86	\$65.56	\$100,835	\$525.18	\$65.56	\$105,875	\$551.43	\$65.56	\$132,033	\$687.67	\$65.56	\$143,245	\$746.07	\$65.56

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for fully-credentialed teachers.**

Salary Schedules: Annual TSE-A/N, Daily TSE-D/N; T-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Special Education Teachers Salary Schedule (Credentials in Progress)**

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**SCTA**  
**2025-26**

**Effective July 1, 2025 through June 30, 2026**

*This schedule is applicable to special education credentials in progress unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$66,417	\$345.92	\$58.02	\$67,381	\$350.94	\$58.86	\$70,749	\$368.48	\$61.80
2	\$66,745	\$347.63	\$58.30	\$70,082	\$365.01	\$61.22	\$73,583	\$383.24	\$64.28
3	\$69,424	\$361.58	\$60.64	\$72,888	\$379.63	\$63.67			
4	\$72,208	\$376.08	\$63.08						

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-SEAN Daily TNC-SED; Per Session TNC-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Speech and Language Pathologists Salary Schedule (Fully Credentialed)**

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to Speech and Language Pathologist credentialed unit members working in a Speech and Language Pathologist position.*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1							\$76,870	\$400.36	\$63.35	\$80,714	\$420.39	\$65.56	\$84,752	\$441.42	\$65.56
2							\$79,561	\$414.38	\$65.56	\$83,540	\$435.10	\$65.56	\$87,715	\$456.85	\$65.56
3							\$82,347	\$428.89	\$65.56	\$86,462	\$450.32	\$65.56	\$90,787	\$472.85	\$65.56
4							\$85,229	\$443.90	\$65.56	\$89,491	\$466.10	\$65.56	\$93,965	\$489.40	\$65.56
5							\$88,210	\$459.43	\$65.56	\$92,620	\$482.40	\$65.56	\$97,255	\$506.54	\$65.56
6							\$91,299	\$475.52	\$65.56	\$95,861	\$499.28	\$65.56	\$100,657	\$524.26	\$65.56
7							\$94,495	\$492.16	\$65.56	\$99,217	\$516.76	\$65.56	\$104,179	\$542.60	\$65.56
8							\$97,800	\$509.38	\$65.56	\$102,689	\$534.84	\$65.56	\$107,829	\$561.61	\$65.56
9							\$101,224	\$527.21	\$65.56	\$106,284	\$553.56	\$65.56	\$111,601	\$581.26	\$65.56
10							\$104,766	\$545.66	\$65.56	\$110,006	\$572.95	\$65.56	\$115,509	\$601.61	\$65.56
11							\$108,431	\$564.74	\$65.56	\$113,851	\$592.97	\$65.56	\$119,554	\$622.68	\$65.56
12							\$112,228	\$584.52	\$65.56	\$117,838	\$613.74	\$65.56	\$123,735	\$644.45	\$65.56
13							\$112,228	\$584.52	\$65.56	\$121,960	\$635.21	\$65.56	\$128,067	\$667.02	\$65.56
14							\$112,228	\$584.52	\$65.56	\$126,232	\$657.46	\$65.56	\$132,551	\$690.37	\$65.56
15							\$112,228	\$584.52	\$65.56	\$130,649	\$680.46	\$65.56	\$137,189	\$714.53	\$65.56
16							\$112,228	\$584.52	\$65.56	\$130,649	\$680.46	\$65.56	\$137,189	\$714.53	\$65.56
17							\$112,228	\$584.52	\$65.56	\$130,649	\$680.46	\$65.56	\$137,189	\$714.53	\$65.56
18							\$112,228	\$584.52	\$65.56	\$135,220	\$704.27	\$65.56	\$141,991	\$739.54	\$65.56
19							\$112,228	\$584.52	\$65.56	\$135,220	\$704.27	\$65.56	\$141,991	\$739.54	\$65.56
20							\$112,228	\$584.52	\$65.56	\$139,955	\$728.93	\$65.56	\$151,840	\$790.83	\$65.56

**Salary Schedule Information**

- Salaries include Collaborative Time
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- Those not on the 192 day work calendar will be paid off their daily rate.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

**This salary schedule is for fully-credentialed Speech and Language Pathologists**

Salary Schedules: Annual SLP-AN; Daily SLP-D; Per Session T-S

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 6% Increase Applied

SCTA 25-26

Updated 9/18/2025



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Speech and Language Pathologist Salary Schedule (Credentials in Progress)**

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to Speech and Language Pathologist unit members working in a Speech and Language Pathologist position.*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$70,402	\$366.68	\$58.02	\$71,424	\$372.00	\$58.86	\$74,994	\$390.59	\$61.80
2	\$70,750	\$368.49	\$58.30	\$74,287	\$386.91	\$61.22	\$77,998	\$406.24	\$64.28
3	\$73,589	\$383.28	\$60.64	\$77,261	\$402.40	\$63.67			
4	\$76,540	\$398.65	\$63.08						

**Salary Schedule Information**

- Salaries include Collaborative Time.
- Language, Speech, and Hearing Specialists shall be placed no lower than Class C.
- Those not on the 192 day work calendar will be paid off their daily rate.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

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Effective 7/1/2025, 6% Increase Applied

SCTA 25-26

Updated 9/18/2025

This salary schedule is for credentials in-progress Speech and Language Pathologists.

Salary Schedules: Annual SLPNC-AN; Daily SLPNC-D; Per Session TNC-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
*Non-Management Specialists' Salary Schedule*  
**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

<b>SCHOOL PSYCHOLOGISTS *</b> Based Upon 206 Teachers' Service Days (195 Days, 3 Professional Development Days, and 8 SBE Waiver Days)									
<b>CLASS X</b>			<b>CLASS Y</b>			<b>CLASS YY</b>			
			BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) (See Contract for Complete Requirements)			
Steps	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly
1	\$101,711	\$493.74	\$61.72	\$106,801	\$518.45	\$64.81	\$112,140	\$544.37	\$68.05
2	\$106,801	\$518.45	\$64.81	\$112,140	\$544.37	\$68.05	\$117,748	\$571.59	\$71.45
3	\$112,140	\$544.37	\$68.05	\$117,748	\$571.59	\$71.45	\$123,631	\$600.15	\$75.02
4	\$117,748	\$571.59	\$71.45	\$123,631	\$600.15	\$75.02	\$129,817	\$630.18	\$78.77
5	\$123,631	\$600.15	\$75.02	\$129,817	\$630.18	\$78.77	\$136,305	\$661.67	\$82.71
6	\$124,905	\$606.33	\$75.79	\$131,152	\$636.66	\$79.58	\$137,707	\$668.48	\$83.56
7	\$126,194	\$612.59	\$76.57	\$132,503	\$643.22	\$80.40	\$139,128	\$675.38	\$84.42
8	\$127,491	\$618.89	\$77.36	\$133,866	\$649.83	\$81.23	\$140,561	\$682.33	\$85.29
9	\$128,806	\$625.27	\$78.16	\$135,246	\$656.53	\$82.07	\$142,011	\$689.37	\$86.17
10	\$130,132	\$631.71	\$78.96	\$136,637	\$663.29	\$82.91	\$143,469	\$696.45	\$87.06
11	\$131,472	\$638.21	\$79.78	\$138,048	\$670.14	\$83.77	\$144,950	\$703.64	\$87.96
12	\$132,827	\$644.79	\$80.60	\$139,469	\$677.03	\$84.63	\$146,440	\$710.87	\$88.86
13	\$134,193	\$651.42	\$81.43	\$140,904	\$684.00	\$85.50	\$147,949	\$718.20	\$89.78
14	\$135,577	\$658.14	\$82.27	\$142,356	\$691.05	\$86.38	\$149,471	\$725.59	\$90.70
15	\$136,975	\$664.93	\$83.12	\$143,821	\$698.16	\$87.27	\$151,014	\$733.08	\$91.64
16	\$136,975	\$664.93	\$83.12	\$143,821	\$698.16	\$87.27	\$151,014	\$733.08	\$91.64
17	\$136,975	\$664.93	\$83.12	\$143,821	\$698.16	\$87.27	\$151,014	\$733.08	\$91.64
18	\$138,383	\$671.76	\$83.97	\$145,304	\$705.36	\$88.17	\$152,569	\$740.63	\$92.58
19	\$138,383	\$671.76	\$83.97	\$145,304	\$705.36	\$88.17	\$152,569	\$740.63	\$92.58
20	\$142,538	\$691.93	\$86.49	\$149,662	\$726.51	\$90.81	\$157,149	\$762.86	\$95.36

<b>PROGRAM and ERMHS SPECIALISTS and SCHOOL SOCIAL WORKERS, **</b> Based Upon 201 Teachers' Service Days (190 Days, 3 Professional Development Days, and 8 SBE Waiver Days)									
<b>CLASS W</b>				<b>CLASS Z</b>			<b>CLASS ZZ</b>		
				BA + 90 Semester Units MA/Alt + 39 Semester Units BA + 75 Semester Units Including MA/ Aternate			BA + 90 With MA (Eff 5-1-98) BA + 103 Units (Eff. 7-1-98) (See Contract for Complete Requirements)		
Steps	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly	Annual	Daily Rate	Hourly
1	\$97,239	\$483.78	\$60.47	\$102,102	\$507.97	\$63.50	\$107,207	\$533.37	\$66.67
2	\$102,102	\$507.97	\$63.50	\$107,207	\$533.37	\$66.67	\$112,565	\$560.02	\$70.00
3	\$107,207	\$533.37	\$66.67	\$112,565	\$560.02	\$70.00	\$118,197	\$588.04	\$73.51
4	\$112,565	\$560.02	\$70.00	\$118,197	\$588.04	\$73.51	\$124,103	\$617.43	\$77.18
5	\$118,197	\$588.04	\$73.51	\$124,103	\$617.43	\$77.18	\$130,310	\$648.31	\$81.04
6	\$119,422	\$594.14	\$74.27	\$125,395	\$623.86	\$77.98	\$131,664	\$655.04	\$81.88
7	\$120,658	\$600.29	\$75.04	\$126,694	\$630.32	\$78.79	\$133,029	\$661.84	\$82.73
8	\$121,916	\$606.55	\$75.82	\$128,009	\$636.86	\$79.61	\$134,411	\$668.71	\$83.59
9	\$123,179	\$612.83	\$76.60	\$129,338	\$643.47	\$80.43	\$135,806	\$675.65	\$84.46
10	\$124,458	\$619.19	\$77.40	\$130,683	\$650.16	\$81.27	\$137,217	\$682.67	\$85.33
11	\$125,750	\$625.62	\$78.20	\$132,037	\$656.90	\$82.11	\$138,640	\$689.75	\$86.22
12	\$127,055	\$632.11	\$79.01	\$133,411	\$663.74	\$82.97	\$140,078	\$696.91	\$87.11
13	\$128,374	\$638.68	\$79.84	\$134,794	\$670.62	\$83.83	\$141,533	\$704.14	\$88.02
14	\$129,707	\$645.31	\$80.66	\$136,192	\$677.57	\$84.70	\$143,001	\$711.45	\$88.93
15	\$131,053	\$652.00	\$81.50	\$137,607	\$684.61	\$85.58	\$144,487	\$718.84	\$89.86
16	\$131,053	\$652.00	\$81.50	\$137,607	\$684.61	\$85.58	\$144,487	\$718.84	\$89.86
17	\$131,053	\$652.00	\$81.50	\$137,607	\$684.61	\$85.58	\$144,487	\$718.84	\$89.86
18	\$132,413	\$658.77	\$82.35	\$139,035	\$691.72	\$86.47	\$145,982	\$726.28	\$90.79
19	\$132,413	\$658.77	\$82.35	\$139,035	\$691.72	\$86.47	\$145,982	\$726.28	\$90.79
20	\$136,386	\$678.54	\$84.82	\$143,205	\$712.46	\$89.06	\$150,367	\$748.09	\$93.51

An additional \$3,000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated if for less than a full year.

School Psychologist

\* Psychologists Salary Schedules: Annual S-A/N; Daily S-D/N; Hourly S-H/N

\*\*\* Includes Collaborative Time

An additional \$3,000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated if for less than a full year.

An Additional 3% is added to the salary for ERMHS staff with a current, valid MFT/LCSW/PSYD/LPCC clinician's license:

Program and ERMHS Specialists and School Social Workers

\*\* Program and ERMHS Specialists & Social Workers Salary Schedules: Annual S1-A/N; Daily S1-D/N; Hourly S1-H/N

\*\*\* Includes Collaborative Time

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Counselors and Librarians Salary Schedule (Fully Credentialed/Permitted)**  
Based Upon 202 Service Days (191 Days, 3 Professional Development Days, and 8 SBE Waiver Days)  
**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to Counselors and Librarians (not including New Technology).*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$67,571	\$334.51	\$59.47	\$68,549	\$339.35	\$60.33	\$71,977	\$356.32	\$63.35	\$75,578	\$374.15	\$65.56	\$79,358	\$392.86	\$65.56
2	\$67,573	\$334.52	\$59.47	\$70,950	\$351.24	\$62.44	\$74,498	\$368.80	\$65.56	\$78,222	\$387.24	\$65.56	\$82,131	\$406.59	\$65.56
3	\$69,938	\$346.23	\$61.55	\$73,433	\$363.53	\$64.63	\$77,105	\$381.71	\$65.56	\$80,960	\$400.79	\$65.56	\$85,008	\$420.83	\$65.56
4	\$72,385	\$358.34	\$63.70	\$76,005	\$376.26	\$65.56	\$79,804	\$395.07	\$65.56	\$83,796	\$414.83	\$65.56	\$87,985	\$435.57	\$65.56
5	\$74,918	\$370.88	\$65.56	\$78,663	\$389.42	\$65.56	\$82,596	\$408.89	\$65.56	\$86,725	\$429.33	\$65.56	\$91,064	\$450.81	\$65.56
6	\$77,538	\$383.85	\$65.56	\$81,412	\$403.03	\$65.56	\$85,486	\$423.20	\$65.56	\$89,761	\$444.36	\$65.56	\$94,251	\$466.59	\$65.56
7	\$80,253	\$397.29	\$65.56	\$84,264	\$417.15	\$65.56	\$88,480	\$438.02	\$65.56	\$92,902	\$459.91	\$65.56	\$97,550	\$482.92	\$65.56
8	\$83,060	\$411.19	\$65.56	\$87,214	\$431.75	\$65.56	\$91,575	\$453.34	\$65.56	\$96,152	\$476.00	\$65.56	\$100,966	\$499.83	\$65.56
9	\$83,060	\$411.19	\$65.56	\$90,268	\$446.87	\$65.56	\$94,780	\$469.21	\$65.56	\$99,519	\$492.67	\$65.56	\$104,499	\$517.32	\$65.56
10	\$83,060	\$411.19	\$65.56	\$93,429	\$462.52	\$65.56	\$98,099	\$485.64	\$65.56	\$103,004	\$509.92	\$65.56	\$108,157	\$535.43	\$65.56
11	\$83,060	\$411.19	\$65.56	\$96,697	\$478.70	\$65.56	\$101,529	\$502.62	\$65.56	\$106,606	\$527.75	\$65.56	\$111,944	\$554.18	\$65.56
12	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$110,336	\$546.22	\$65.56	\$115,859	\$573.56	\$65.56
13	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$114,197	\$565.33	\$65.56	\$119,917	\$593.65	\$65.56
14	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$118,198	\$585.14	\$65.56	\$124,113	\$614.42	\$65.56
15	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$122,333	\$605.61	\$65.56	\$128,458	\$635.93	\$65.56
16	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$122,333	\$605.61	\$65.56	\$128,458	\$635.93	\$65.56
17	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$122,333	\$605.61	\$65.56	\$128,458	\$635.93	\$65.56
18	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$126,614	\$626.80	\$65.56	\$132,952	\$658.18	\$65.56
19	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$126,614	\$626.80	\$65.56	\$132,952	\$658.18	\$65.56
20	\$83,060	\$411.19	\$65.56	\$100,081	\$495.45	\$65.56	\$105,084	\$520.22	\$65.56	\$131,045	\$648.74	\$65.56	\$142,176	\$703.84	\$65.56

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 202 day work calendar will be paid off their daily rate.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

This salary schedule is for fully-credentialed Counselors and Librarians.

Salary Schedules: Annual CNSLB-A; Daily CNSLB-D; T-S

Includes: 8 SBE (School Board of Education) Waiver Days.

**Effective 7/1/2025, 2% Increase Applied**



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## Adult Education Teachers' Salary Schedule

Based Upon 188 Teachers' Service Days ( 177 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

Effective July 1, 2025 through June 30, 2026

SCTA

2025-26

*This schedule is applicable to adult education teachers, resource teachers.*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree or Less			BA + 15 Semester Units			BA + 30 Semester Units			BA + 45 Semester Units OR Master's Degree			BA + 75 Semester Units OR MA + 24 Semester Units Alternate to Master's		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$46,673	\$248.26	\$43.22	\$49,465	\$263.11	\$45.80	\$52,275	\$278.06	\$48.40	\$55,060	\$292.87	\$50.98	\$57,877	\$307.86	\$53.59
2	\$49,005	\$260.66	\$45.38	\$51,803	\$275.55	\$47.97	\$55,060	\$292.87	\$50.98	\$57,877	\$307.86	\$53.59	\$61,124	\$325.13	\$56.60
3	\$51,332	\$273.04	\$47.53	\$54,128	\$287.91	\$50.12	\$57,877	\$307.86	\$53.59	\$60,665	\$322.69	\$56.17	\$64,397	\$342.54	\$56.60
4	\$53,669	\$285.47	\$49.69	\$56,469	\$300.37	\$52.29	\$60,665	\$322.69	\$56.17	\$63,465	\$337.58	\$56.60	\$67,664	\$359.91	\$56.60
5	\$55,997	\$297.86	\$51.85	\$58,804	\$312.79	\$54.45	\$63,465	\$337.58	\$56.60	\$66,276	\$352.53	\$56.60	\$70,933	\$377.30	\$56.60
6	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$65,791	\$349.95	\$56.60	\$69,067	\$367.38	\$56.60	\$74,217	\$394.77	\$56.60
7	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$68,131	\$362.40	\$56.60	\$71,869	\$382.28	\$56.60	\$77,468	\$412.06	\$56.60
8	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$74,668	\$397.17	\$56.60	\$80,732	\$429.43	\$56.60
9	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$77,468	\$412.06	\$56.60	\$84,010	\$446.86	\$56.60
10	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$80,265	\$426.94	\$56.60	\$87,269	\$464.20	\$56.60
11	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$83,062	\$441.82	\$56.60	\$90,535	\$481.57	\$56.60
12	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$93,796	\$498.91	\$56.60
13	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$97,805	\$520.24	\$56.60
14	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$102,528	\$545.36	\$56.60
15	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$102,528	\$545.36	\$56.60
16	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$102,528	\$545.36	\$56.60
17	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$104,425	\$555.45	\$56.60
18	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$104,425	\$555.45	\$56.60
19	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$104,425	\$555.45	\$56.60
20	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$106,330	\$565.59	\$56.60
21	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$106,330	\$565.59	\$56.60
22	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$106,330	\$565.59	\$56.60
23	\$55,997	\$297.86	\$51.85	\$61,124	\$325.13	\$56.60	\$70,462	\$374.80	\$56.60	\$86,476	\$459.98	\$56.60	\$109,848	\$584.30	\$56.60

### Salary Schedule Information

- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class D if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class C; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class E requires the fulfillment of all requirements for that class.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

### Category

Curriculum Rate

### Rate

Contract Hourly Rate

### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Salary Schedules: Annual R-A/N; Daily R-D/N; Per Session R-S/N

(Adult Education Teachers' Salary Schedule)

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# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## School Nurse Salary Schedule (Fully Credentialed)

Based Upon 195 Teachers' Service Days (184 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

Effective July 1, 2025 through June 30, 2026

SCTA

2025-26

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$69,143	\$354.58	\$59.47	\$70,143	\$359.71	\$60.33	\$73,652	\$377.70	\$63.35	\$77,335	\$396.59	\$65.56	\$81,204	\$416.43	\$65.56
2	\$69,145	\$354.59	\$59.47	\$72,602	\$372.32	\$62.44	\$76,231	\$390.93	\$65.56	\$80,042	\$410.47	\$65.56	\$84,043	\$430.99	\$65.56
3	\$71,567	\$367.01	\$61.55	\$75,141	\$385.34	\$64.63	\$78,899	\$404.61	\$65.56	\$82,842	\$424.83	\$65.56	\$86,986	\$446.08	\$65.56
4	\$74,069	\$379.84	\$63.70	\$77,774	\$398.84	\$65.56	\$81,662	\$418.78	\$65.56	\$85,743	\$439.71	\$65.56	\$90,032	\$461.70	\$65.56
5	\$76,662	\$393.14	\$65.56	\$80,494	\$412.79	\$65.56	\$84,517	\$433.42	\$65.56	\$88,743	\$455.09	\$65.56	\$93,183	\$477.86	\$65.56
6	\$79,342	\$406.88	\$65.56	\$83,306	\$427.21	\$65.56	\$87,477	\$448.60	\$65.56	\$91,849	\$471.02	\$65.56	\$96,443	\$494.58	\$65.56
7	\$82,120	\$421.13	\$65.56	\$86,225	\$442.18	\$65.56	\$90,539	\$464.30	\$65.56	\$95,064	\$487.51	\$65.56	\$99,819	\$511.89	\$65.56
8	\$84,993	\$435.86	\$65.56	\$89,244	\$457.66	\$65.56	\$93,705	\$480.54	\$65.56	\$98,389	\$504.56	\$65.56	\$103,315	\$529.82	\$65.56
9	\$84,993	\$435.86	\$65.56	\$92,368	\$473.68	\$65.56	\$96,985	\$497.36	\$65.56	\$101,835	\$522.23	\$65.56	\$106,928	\$548.35	\$65.56
10	\$84,993	\$435.86	\$65.56	\$95,603	\$490.27	\$65.56	\$100,380	\$514.77	\$65.56	\$105,401	\$540.52	\$65.56	\$110,674	\$567.56	\$65.56
11	\$84,993	\$435.86	\$65.56	\$98,949	\$507.43	\$65.56	\$103,892	\$532.78	\$65.56	\$109,085	\$559.41	\$65.56	\$114,549	\$587.43	\$65.56
12	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$112,905	\$579.00	\$65.56	\$118,554	\$607.97	\$65.56
13	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$116,856	\$599.26	\$65.56	\$122,706	\$629.26	\$65.56
14	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$120,947	\$620.24	\$65.56	\$127,002	\$651.29	\$65.56
15	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$125,180	\$641.95	\$65.56	\$131,446	\$674.08	\$65.56
16	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$125,180	\$641.95	\$65.56	\$131,446	\$674.08	\$65.56
17	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$125,180	\$641.95	\$65.56	\$131,446	\$674.08	\$65.56
18	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$129,560	\$664.41	\$65.56	\$136,048	\$697.68	\$65.56
19	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$129,560	\$664.41	\$65.56	\$136,048	\$697.68	\$65.56
20	\$84,993	\$435.86	\$65.56	\$102,410	\$525.18	\$65.56	\$107,529	\$551.43	\$65.56	\$134,096	\$687.67	\$65.56	\$145,484	\$746.07	\$65.56

### Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 195 day work calendar will be paid off their daily rate.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

This salary schedule is for fully-credentialed School Nurses  
Salary Schedules: Annual SCHN-A; Daily SCHN-D; Per Session T-S

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

(School Nurse Salary Schedule - **Fully Credentialed**)

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# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## Children's Center Nurse Salary Schedule

Based Upon 234 Teachers' Service Days (223 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**

**2025-26**

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	0 - 59 Semester Units			60 - 89 Semester Units Including 8 in Child Care			BA or 90 Semester Units Including 12 in Child Care			BA + 15 Semester Units			BA + 30 Semester Units OR BA + Multiple Subject or Child Development/ Children's Ctr Credential		
Steps	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate	Annual	Daily Rate	Hourly Rate
1	\$46,727	\$199.69	\$24.96	\$49,919	\$213.33	\$26.67	\$53,085	\$226.86	\$28.36	\$56,271	\$240.47	\$30.06	\$59,473	\$254.16	\$31.77
2	\$49,371	\$210.99	\$26.37	\$52,549	\$224.57	\$28.07	\$55,750	\$238.25	\$29.78	\$58,943	\$251.89	\$31.49	\$62,654	\$267.75	\$33.47
3	\$52,031	\$222.35	\$27.79	\$55,218	\$235.97	\$29.50	\$58,410	\$249.62	\$31.20	\$61,579	\$263.16	\$32.90	\$65,847	\$281.40	\$35.18
4	\$54,689	\$233.71	\$29.21	\$57,881	\$247.35	\$30.92	\$61,055	\$260.92	\$32.62	\$64,248	\$274.56	\$34.32	\$69,020	\$294.96	\$36.87
5	\$57,340	\$245.04	\$30.63	\$60,540	\$258.72	\$32.34	\$63,707	\$272.25	\$34.03	\$66,906	\$285.92	\$35.74	\$72,218	\$308.62	\$38.58
6	\$57,340	\$245.04	\$30.63	\$60,540	\$258.72	\$32.34	\$63,707	\$272.25	\$34.03	\$69,562	\$297.27	\$37.16	\$74,866	\$319.94	\$39.99
7	\$57,340	\$245.04	\$30.63	\$60,540	\$258.72	\$32.34	\$63,707	\$272.25	\$34.03	\$69,562	\$297.27	\$37.16	\$77,515	\$331.26	\$41.41
8-10	\$57,340	\$245.04	\$30.63	\$60,540	\$258.72	\$32.34	\$63,707	\$272.25	\$34.03	\$69,562	\$297.27	\$37.16	\$80,178	\$342.64	\$42.83
11-16	\$59,975	\$256.30	\$32.04	\$63,165	\$269.94	\$33.74	\$66,330	\$283.46	\$35.43	\$72,189	\$308.50	\$38.56	\$82,803	\$353.86	\$44.23
17-19	\$62,587	\$267.47	\$33.43	\$65,785	\$281.13	\$35.14	\$68,968	\$294.74	\$36.84	\$74,805	\$319.68	\$39.96	\$85,422	\$365.05	\$45.63
20-22	\$65,217	\$278.71	\$34.84	\$68,415	\$292.37	\$36.55	\$71,571	\$305.86	\$38.23	\$77,433	\$330.91	\$41.36	\$88,049	\$376.28	\$47.04
23	\$67,844	\$289.93	\$36.24	\$71,027	\$303.53	\$37.94	\$74,199	\$317.09	\$39.64	\$80,042	\$342.06	\$42.76	\$92,030	\$393.29	\$49.16

Note: Children Center Nurses are placed on this salary schedule and excluded from the SCTA and SCUSD Letter of Agreement dated 7/8/2014.

Includes: 8 SBE (School Board of Education) Waiver Days.  
Effective 7/1/2024, 2% Increase Applied

Salary Schedules: Annual P-A/N; Daily P-D/N; Hourly P-H/N



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## Lead School Nurse Salary Schedule (Fully Credentialed)

Based Upon 197 Teachers' Service Days (186 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**

**2025-26**

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$80,329	\$407.76	\$74.38	\$81,493	\$413.67	\$75.46	\$85,566	\$434.35	\$79.23	\$89,849	\$456.09	\$82.00	\$94,339	\$478.88	\$82.00
2	\$80,331	\$407.77	\$74.38	\$84,349	\$428.17	\$78.10	\$88,564	\$449.56	\$82.00	\$92,991	\$472.04	\$82.00	\$97,643	\$495.65	\$82.00
3	\$83,143	\$422.05	\$76.98	\$87,300	\$443.15	\$80.83	\$91,665	\$465.30	\$82.00	\$96,245	\$488.55	\$82.00	\$101,060	\$512.99	\$82.00
4	\$86,049	\$436.80	\$79.68	\$90,356	\$458.66	\$82.00	\$94,873	\$481.59	\$82.00	\$99,612	\$505.64	\$82.00	\$104,600	\$530.96	\$82.00
5	\$89,066	\$452.11	\$82.00	\$93,514	\$474.69	\$82.00	\$98,193	\$498.44	\$82.00	\$103,105	\$523.38	\$82.00	\$108,260	\$549.54	\$82.00
6	\$92,177	\$467.90	\$82.00	\$96,786	\$491.30	\$82.00	\$101,631	\$515.89	\$82.00	\$106,708	\$541.66	\$82.00	\$112,046	\$568.76	\$82.00
7	\$95,406	\$484.29	\$82.00	\$100,178	\$508.52	\$82.00	\$105,185	\$533.93	\$82.00	\$110,446	\$560.64	\$82.00	\$115,970	\$588.68	\$82.00
8	\$98,744	\$501.24	\$82.00	\$103,682	\$526.30	\$82.00	\$108,867	\$552.62	\$82.00	\$114,305	\$580.23	\$82.00	\$120,029	\$609.28	\$82.00
9	\$98,744	\$501.24	\$82.00	\$107,312	\$544.73	\$82.00	\$112,678	\$571.97	\$82.00	\$118,311	\$600.56	\$82.00	\$124,230	\$630.61	\$82.00
10	\$98,744	\$501.24	\$82.00	\$111,068	\$563.80	\$82.00	\$116,622	\$591.99	\$82.00	\$122,454	\$621.59	\$82.00	\$128,578	\$652.68	\$82.00
11	\$98,744	\$501.24	\$82.00	\$114,954	\$583.52	\$82.00	\$120,700	\$612.69	\$82.00	\$126,736	\$643.33	\$82.00	\$133,081	\$675.54	\$82.00
12	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$131,169	\$665.83	\$82.00	\$137,736	\$699.17	\$82.00
13	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$135,762	\$689.15	\$82.00	\$142,561	\$723.66	\$82.00
14	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$140,516	\$713.28	\$82.00	\$147,550	\$748.98	\$82.00
15	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$145,432	\$738.23	\$82.00	\$152,714	\$775.20	\$82.00
16	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$145,432	\$738.23	\$82.00	\$152,714	\$775.20	\$82.00
17	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$145,432	\$738.23	\$82.00	\$152,714	\$775.20	\$82.00
18	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$150,521	\$764.07	\$82.00	\$158,058	\$802.32	\$82.00
19	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$150,521	\$764.07	\$82.00	\$158,058	\$802.32	\$82.00
20	\$98,744	\$501.24	\$82.00	\$118,981	\$603.96	\$82.00	\$124,928	\$634.15	\$82.00	\$155,791	\$790.82	\$82.00	\$169,018	\$857.96	\$82.00

### Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 197 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

### Category

### Rate

Summer School Per Session Rate

Per session Rate

### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.

**Step 1:** \$154.34

After the first full day of substitute service.

**Step 2:** \$392.86

**This salary schedule is for fully-credentialed teachers.**

Salary Schedules: Annual T-A/LN; Daily T-D/LN; Per Session T-S/LN

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

(Lead School Nurse Salary Schedule - **Fully Credentialed**)

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# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## Umoja International Baccalaureate School (Fully Credentialed)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

Effective July 1, 2025 through June 30, 2026

SCTA

2025-26

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$66,900	\$348.44	\$59.47	\$67,873	\$353.50	\$60.33	\$71,265	\$371.17	\$63.35	\$74,829	\$389.74	\$65.56	\$78,568	\$409.21	\$65.56
2	\$66,902	\$348.45	\$59.47	\$70,247	\$365.87	\$62.44	\$73,758	\$384.16	\$65.56	\$77,447	\$403.37	\$65.56	\$81,321	\$423.54	\$65.56
3	\$69,243	\$360.64	\$61.55	\$72,706	\$378.68	\$64.63	\$76,343	\$397.62	\$65.56	\$80,158	\$417.49	\$65.56	\$84,166	\$438.37	\$65.56
4	\$71,667	\$373.27	\$63.70	\$75,254	\$391.95	\$65.56	\$79,014	\$411.53	\$65.56	\$82,963	\$432.10	\$65.56	\$87,113	\$453.71	\$65.56
5	\$74,176	\$386.34	\$65.56	\$77,883	\$405.64	\$65.56	\$81,776	\$425.92	\$65.56	\$85,866	\$447.22	\$65.56	\$90,162	\$469.59	\$65.56
6	\$76,771	\$399.85	\$65.56	\$80,609	\$419.84	\$65.56	\$84,643	\$440.85	\$65.56	\$88,875	\$462.89	\$65.56	\$93,319	\$486.04	\$65.56
7	\$79,458	\$413.84	\$65.56	\$83,433	\$434.55	\$65.56	\$87,601	\$456.25	\$65.56	\$91,984	\$479.08	\$65.56	\$96,584	\$503.04	\$65.56
8	\$82,239	\$428.33	\$65.56	\$86,351	\$449.75	\$65.56	\$90,668	\$472.23	\$65.56	\$95,201	\$495.84	\$65.56	\$99,965	\$520.65	\$65.56
9	\$82,239	\$428.33	\$65.56	\$89,373	\$465.49	\$65.56	\$93,844	\$488.77	\$65.56	\$98,532	\$513.19	\$65.56	\$103,467	\$538.89	\$65.56
10	\$82,239	\$428.33	\$65.56	\$92,504	\$481.79	\$65.56	\$97,126	\$505.87	\$65.56	\$101,982	\$531.15	\$65.56	\$107,083	\$557.72	\$65.56
11	\$82,239	\$428.33	\$65.56	\$95,740	\$498.65	\$65.56	\$100,524	\$523.56	\$65.56	\$105,550	\$549.74	\$65.56	\$110,833	\$577.26	\$65.56
12	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$109,245	\$568.98	\$65.56	\$114,711	\$597.45	\$65.56
13	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$113,067	\$588.89	\$65.56	\$118,728	\$618.38	\$65.56
14	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$117,025	\$609.50	\$65.56	\$122,886	\$640.03	\$65.56
15	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$121,121	\$630.84	\$65.56	\$127,183	\$662.41	\$65.56
16	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$121,121	\$630.84	\$65.56	\$127,183	\$662.41	\$65.56
17	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$121,121	\$630.84	\$65.56	\$127,183	\$662.41	\$65.56
18	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$125,359	\$652.91	\$65.56	\$131,636	\$685.60	\$65.56
19	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$125,359	\$652.91	\$65.56	\$131,636	\$685.60	\$65.56
20	\$82,239	\$428.33	\$65.56	\$99,089	\$516.09	\$65.56	\$104,044	\$541.90	\$65.56	\$129,751	\$675.79	\$65.56	\$140,764	\$733.15	\$65.56

### Salary Schedule Information

- This salary schedule includes additional 15 minutes per day.
  - Salaries includes Collaborative Time.
  - Those not on the 192 day work calendar will be paid off their daily rate.
  - Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
  - An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
  - Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all
- Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

(Umoja International Baccalaureate School - Fully-Credentialed)

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$392.86

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/UI; Daily T-D/UI; T-S



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### Umoja International Baccalaureate School (Credentials in Progress)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**

**2025-26**

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$65,268	\$339.94	\$58.02	\$66,218	\$344.89	\$58.86	\$69,525	\$362.11	\$61.80
2	\$65,589	\$341.61	\$58.30	\$68,869	\$358.69	\$61.22	\$72,312	\$376.62	\$64.28
3	\$68,224	\$355.33	\$60.64	\$71,632	\$373.08	\$63.67			
4	\$70,956	\$369.56	\$63.08						

#### Salary Schedule Information

- **This salary schedule includes additional 15 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

Includes: 8 SBE (School Board of Education) Waiver Days.

[Effective 7/1/2025, 2% Increase Applied](#)

SCTA 25-26

Updated 9/18/2025

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-UI; Daily TNC-D/UI; Per Session TNC-S



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### Special Education Umoja International Baccalaureate School Teachers Salary Schedule (Fully Credentialed/Permitted)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**

**2025-26**

*This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$70,913	\$369.34	\$59.47	\$71,945	\$374.71	\$60.33	\$75,540	\$393.44	\$63.35	\$79,319	\$413.12	\$65.56	\$83,281	\$433.76	\$65.56
2	\$70,917	\$369.36	\$59.47	\$74,462	\$387.82	\$62.44	\$78,182	\$407.20	\$65.56	\$82,094	\$427.57	\$65.56	\$86,199	\$448.95	\$65.56
3	\$73,397	\$382.28	\$61.55	\$77,067	\$401.39	\$64.63	\$80,923	\$421.47	\$65.56	\$84,968	\$442.54	\$65.56	\$89,216	\$464.67	\$65.56
4	\$75,967	\$395.66	\$63.70	\$79,769	\$415.46	\$65.56	\$83,755	\$436.22	\$65.56	\$87,939	\$458.02	\$65.56	\$92,341	\$480.94	\$65.56
5	\$78,627	\$409.52	\$65.56	\$82,555	\$429.97	\$65.56	\$86,684	\$451.48	\$65.56	\$91,019	\$474.06	\$65.56	\$95,572	\$497.77	\$65.56
6	\$81,378	\$423.84	\$65.56	\$85,445	\$445.03	\$65.56	\$89,721	\$467.30	\$65.56	\$94,207	\$490.66	\$65.56	\$98,918	\$515.20	\$65.56
7	\$84,224	\$438.67	\$65.56	\$88,439	\$460.62	\$65.56	\$92,859	\$483.64	\$65.56	\$97,502	\$507.82	\$65.56	\$102,378	\$533.22	\$65.56
8	\$87,173	\$454.03	\$65.56	\$91,532	\$476.73	\$65.56	\$96,108	\$500.56	\$65.56	\$100,911	\$525.58	\$65.56	\$105,964	\$551.90	\$65.56
9	\$87,173	\$454.03	\$65.56	\$94,736	\$493.42	\$65.56	\$99,473	\$518.09	\$65.56	\$104,445	\$543.98	\$65.56	\$109,673	\$571.21	\$65.56
10	\$87,173	\$454.03	\$65.56	\$98,054	\$510.70	\$65.56	\$102,954	\$536.22	\$65.56	\$108,101	\$563.03	\$65.56	\$113,509	\$591.19	\$65.56
11	\$87,173	\$454.03	\$65.56	\$101,484	\$528.56	\$65.56	\$106,557	\$554.98	\$65.56	\$111,885	\$582.73	\$65.56	\$117,482	\$611.89	\$65.56
12	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$115,801	\$603.13	\$65.56	\$121,594	\$633.30	\$65.56
13	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$119,851	\$624.22	\$65.56	\$125,854	\$655.49	\$65.56
14	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$124,045	\$646.07	\$65.56	\$130,259	\$678.43	\$65.56
15	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$128,389	\$668.69	\$65.56	\$134,815	\$702.16	\$65.56
16	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$128,389	\$668.69	\$65.56	\$134,815	\$702.16	\$65.56
17	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$128,389	\$668.69	\$65.56	\$134,815	\$702.16	\$65.56
18	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$132,881	\$692.09	\$65.56	\$139,536	\$726.75	\$65.56
19	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$132,881	\$692.09	\$65.56	\$139,536	\$726.75	\$65.56
20	\$87,173	\$454.03	\$65.56	\$105,035	\$547.06	\$65.56	\$110,286	\$574.41	\$65.56	\$137,536	\$716.33	\$65.56	\$149,212	\$777.15	\$65.56

#### Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

#### Category

#### Rate

Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for fully-credentialed teachers.**

Salary Schedules: Annual TSE-A/UI, Daily TSE-D/UI; T-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Special Education Umoja International Baccalaureate School Teachers Salary Schedule (Credentials in Progress)**  
 Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**SCTA**  
**2025-26**

**Effective July 1, 2025 through June 30, 2026**

*This schedule is applicable to special education credentials in progress unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$69,184	\$360.33	\$58.02	\$70,191	\$365.58	\$58.86	\$73,696	\$383.83	\$61.80
2	\$69,524	\$362.10	\$58.30	\$73,000	\$380.21	\$61.22	\$76,650	\$399.22	\$64.28
3	\$72,317	\$376.65	\$60.64	\$75,928	\$395.46	\$63.67			
4	\$75,214	\$391.74	\$63.08						

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-SEA/UI Daily TNC-SED/UI; Per Session TNC-S

Includes: 8 SBE (School Board of Education) Waiver Days.  
 Effective 7/1/2025, 2% Increase Applied

SCTA 25-26  
 Updated 9/18/2025



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**New Technology Teachers' Salary Schedule (Fully Credentialed)**  
Based Upon 187 Teachers' Service Days (176 Days, 3 Professional Development Days, and 8 SBE Waiver Days)  
**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$64,326	\$343.99	\$59.47	\$65,265	\$349.01	\$60.33	\$68,526	\$366.45	\$63.35	\$71,950	\$384.76	\$65.56	\$75,550	\$404.01	\$65.56
2	\$64,330	\$344.01	\$59.47	\$67,547	\$361.21	\$62.44	\$70,924	\$379.27	\$65.56	\$74,470	\$398.24	\$65.56	\$78,194	\$418.15	\$65.56
3	\$66,584	\$356.06	\$61.55	\$69,914	\$373.87	\$64.63	\$73,404	\$392.53	\$65.56	\$77,077	\$412.18	\$65.56	\$80,932	\$432.79	\$65.56
4	\$68,915	\$368.53	\$63.70	\$72,359	\$386.95	\$65.56	\$75,976	\$406.29	\$65.56	\$79,772	\$426.59	\$65.56	\$83,765	\$447.94	\$65.56
5	\$71,327	\$381.43	\$65.56	\$74,889	\$400.48	\$65.56	\$78,636	\$420.51	\$65.56	\$82,567	\$441.53	\$65.56	\$86,695	\$463.61	\$65.56
6	\$73,823	\$394.78	\$65.56	\$77,511	\$414.50	\$65.56	\$81,388	\$435.23	\$65.56	\$85,457	\$456.99	\$65.56	\$89,733	\$479.86	\$65.56
7	\$76,403	\$408.57	\$65.56	\$80,224	\$429.01	\$65.56	\$84,237	\$450.47	\$65.56	\$88,445	\$472.97	\$65.56	\$92,873	\$496.65	\$65.56
8	\$79,077	\$422.87	\$65.56	\$83,032	\$444.02	\$65.56	\$87,182	\$466.21	\$65.56	\$91,541	\$489.52	\$65.56	\$96,124	\$514.03	\$65.56
9	\$79,077	\$422.87	\$65.56	\$85,939	\$459.57	\$65.56	\$90,234	\$482.53	\$65.56	\$94,744	\$506.65	\$65.56	\$99,487	\$532.02	\$65.56
10	\$79,077	\$422.87	\$65.56	\$88,945	\$475.64	\$65.56	\$93,394	\$499.43	\$65.56	\$98,063	\$524.40	\$65.56	\$102,971	\$550.65	\$65.56
11	\$79,077	\$422.87	\$65.56	\$92,058	\$492.29	\$65.56	\$96,661	\$516.90	\$65.56	\$101,494	\$542.75	\$65.56	\$106,574	\$569.91	\$65.56
12	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$105,047	\$561.75	\$65.56	\$110,304	\$589.86	\$65.56
13	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$108,725	\$581.42	\$65.56	\$114,162	\$610.49	\$65.56
14	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$112,528	\$601.75	\$65.56	\$118,163	\$631.89	\$65.56
15	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$116,466	\$622.81	\$65.56	\$122,298	\$654.00	\$65.56
16	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$116,466	\$622.81	\$65.56	\$122,298	\$654.00	\$65.56
17	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$116,466	\$622.81	\$65.56	\$122,298	\$654.00	\$65.56
18	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$120,545	\$644.63	\$65.56	\$126,577	\$676.88	\$65.56
19	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$120,545	\$644.63	\$65.56	\$126,577	\$676.88	\$65.56
20	\$79,077	\$422.87	\$65.56	\$95,279	\$509.51	\$65.56	\$100,044	\$534.99	\$65.56	\$124,761	\$667.17	\$65.56	\$135,355	\$723.82	\$65.56

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 187 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.  
Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

(New Technology Salary Schedule - **Fully-Credentialed**)

**Category**

**Rate**

Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for fully-credentialed teachers.**  
Salary Schedules: Annual T-A/NT; Daily T-D/NT; T-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**New Technology Teachers' Salary Schedule (Credentials in Progress)**

Based Upon 187 Teachers' Service Days (176 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$62,758	\$335.60	\$58.02	\$63,672	\$340.49	\$58.86	\$66,855	\$357.51	\$61.80
2	\$63,071	\$337.28	\$58.30	\$66,225	\$354.14	\$61.22	\$69,534	\$371.84	\$64.28
3	\$65,597	\$350.79	\$60.64	\$68,879	\$368.34	\$63.67			
4	\$68,232	\$364.88	\$63.08						

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 187 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

**Category**

**Rate**

Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25--26

Updated 9/18/2025

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNCANT; Daily TNC-D/NT; Per Session TNC-S

(New Technology - **Credentials In-Progress**)

**Page 18 of 30**



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### Special Education New Technology Teachers' Salary Schedule (Fully Credentialed)

Based Upon 187 Teachers' Service Days (176 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**

**2025-26**

*This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$68,186	\$364.63	\$59.47	\$69,182	\$369.96	\$60.33	\$72,637	\$388.43	\$63.35	\$76,266	\$407.84	\$65.56	\$80,084	\$428.26	\$65.56
2	\$68,190	\$364.65	\$59.47	\$71,601	\$382.89	\$62.44	\$75,178	\$402.02	\$65.56	\$78,938	\$422.13	\$65.56	\$82,887	\$443.25	\$65.56
3	\$70,578	\$377.42	\$61.55	\$74,108	\$396.30	\$64.63	\$77,809	\$416.09	\$65.56	\$81,702	\$436.91	\$65.56	\$85,788	\$458.76	\$65.56
4	\$73,049	\$390.64	\$63.70	\$76,700	\$410.16	\$65.56	\$80,534	\$430.66	\$65.56	\$84,559	\$452.19	\$65.56	\$88,791	\$474.82	\$65.56
5	\$75,605	\$404.30	\$65.56	\$79,383	\$424.51	\$65.56	\$83,354	\$445.74	\$65.56	\$87,521	\$468.03	\$65.56	\$91,897	\$491.43	\$65.56
6	\$78,251	\$418.45	\$65.56	\$82,162	\$439.37	\$65.56	\$86,272	\$461.35	\$65.56	\$90,585	\$484.41	\$65.56	\$95,118	\$508.65	\$65.56
7	\$80,988	\$433.09	\$65.56	\$85,037	\$454.74	\$65.56	\$89,291	\$477.49	\$65.56	\$93,751	\$501.34	\$65.56	\$98,446	\$526.45	\$65.56
8	\$83,821	\$448.24	\$65.56	\$88,015	\$470.67	\$65.56	\$92,415	\$494.20	\$65.56	\$97,034	\$518.90	\$65.56	\$101,891	\$544.87	\$65.56
9	\$83,821	\$448.24	\$65.56	\$91,095	\$487.14	\$65.56	\$95,648	\$511.49	\$65.56	\$100,428	\$537.05	\$65.56	\$105,457	\$563.94	\$65.56
10	\$83,821	\$448.24	\$65.56	\$94,283	\$504.19	\$65.56	\$98,998	\$529.40	\$65.56	\$103,946	\$555.86	\$65.56	\$109,148	\$583.68	\$65.56
11	\$83,821	\$448.24	\$65.56	\$97,581	\$521.82	\$65.56	\$102,461	\$547.92	\$65.56	\$107,583	\$575.31	\$65.56	\$112,969	\$604.11	\$65.56
12	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$111,348	\$595.44	\$65.56	\$116,922	\$625.25	\$65.56
13	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$115,248	\$616.30	\$65.56	\$121,013	\$647.13	\$65.56
14	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$119,282	\$637.87	\$65.56	\$125,253	\$669.80	\$65.56
15	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$123,454	\$660.18	\$65.56	\$129,636	\$693.24	\$65.56
16	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$123,454	\$660.18	\$65.56	\$129,636	\$693.24	\$65.56
17	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$123,454	\$660.18	\$65.56	\$129,636	\$693.24	\$65.56
18	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$127,775	\$683.29	\$65.56	\$134,171	\$717.49	\$65.56
19	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$127,775	\$683.29	\$65.56	\$134,171	\$717.49	\$65.56
20	\$83,821	\$448.24	\$65.56	\$100,996	\$540.09	\$65.56	\$106,046	\$567.09	\$65.56	\$132,247	\$707.20	\$65.56	\$143,476	\$767.25	\$65.56

#### Salary Schedule Information

- Salaries includes Collaborative Time.
- Those not on the 187 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

(New Technology Salary Schedule - **Fully-Credentialed**)

#### Category

#### Rate

Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for fully-credentialed teachers.**

Salary Schedules: Annual TSE-A/NT; Daily TSE-D/NT; T-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Special Education New Technology Teachers' Salary Schedule (Credentials in Progress)**  
 Based Upon 187 Teachers' Service Days (176 Days, 3 Professional Development Days, and 8 SBE Waiver Days)  
**Effective July 1, 2025, through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to special education credentials in progress unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$66,522	\$355.73	\$58.02	\$67,493	\$360.93	\$58.86	\$70,867	\$378.97	\$61.80
2	\$66,854	\$357.51	\$58.30	\$70,197	\$375.39	\$61.22	\$73,707	\$394.16	\$64.28
3	\$69,533	\$371.83	\$60.64	\$73,012	\$390.44	\$63.67			
4	\$72,326	\$386.77	\$63.08						

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 187 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Salary Schedules: Annual TNC-SEA/NT; Daily TNC-SED/NT; Per Session TNC-S

(New Technology - **Credentials In-Progress**)

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**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**New Technology Counselors Salary Schedule (Fully Credentialed)**  
Based Upon 202 Teachers' Service Days (191 Days, 3 Professional Development Days, and 8 SBE Waiver Days)  
**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to Counselors.*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$67,078	\$343.99	\$59.47	\$68,057	\$349.01	\$60.33	\$71,458	\$366.45	\$63.35	\$75,028	\$384.76	\$65.56	\$78,782	\$404.01	\$65.56
2	\$67,082	\$344.01	\$59.47	\$70,436	\$361.21	\$62.44	\$73,958	\$379.27	\$65.56	\$77,657	\$398.24	\$65.56	\$81,539	\$418.15	\$65.56
3	\$69,432	\$356.06	\$61.55	\$72,905	\$373.87	\$64.63	\$76,543	\$392.53	\$65.56	\$80,375	\$412.18	\$65.56	\$84,394	\$432.79	\$65.56
4	\$71,863	\$368.53	\$63.70	\$75,455	\$386.95	\$65.56	\$79,227	\$406.29	\$65.56	\$83,185	\$426.59	\$65.56	\$87,348	\$447.94	\$65.56
5	\$74,379	\$381.43	\$65.56	\$78,094	\$400.48	\$65.56	\$81,999	\$420.51	\$65.56	\$86,098	\$441.53	\$65.56	\$90,404	\$463.61	\$65.56
6	\$76,982	\$394.78	\$65.56	\$80,828	\$414.50	\$65.56	\$84,870	\$435.23	\$65.56	\$89,113	\$456.99	\$65.56	\$93,573	\$479.86	\$65.56
7	\$79,671	\$408.57	\$65.56	\$83,657	\$429.01	\$65.56	\$87,842	\$450.47	\$65.56	\$92,229	\$472.97	\$65.56	\$96,847	\$496.65	\$65.56
8	\$82,460	\$422.87	\$65.56	\$86,584	\$444.02	\$65.56	\$90,911	\$466.21	\$65.56	\$95,456	\$489.52	\$65.56	\$100,236	\$514.03	\$65.56
9	\$82,460	\$422.87	\$65.56	\$89,616	\$459.57	\$65.56	\$94,093	\$482.53	\$65.56	\$98,797	\$506.65	\$65.56	\$103,744	\$532.02	\$65.56
10	\$82,460	\$422.87	\$65.56	\$92,750	\$475.64	\$65.56	\$97,389	\$499.43	\$65.56	\$102,258	\$524.40	\$65.56	\$107,377	\$550.65	\$65.56
11	\$82,460	\$422.87	\$65.56	\$95,997	\$492.29	\$65.56	\$100,796	\$516.90	\$65.56	\$105,836	\$542.75	\$65.56	\$111,132	\$569.91	\$65.56
12	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$109,541	\$561.75	\$65.56	\$115,023	\$589.86	\$65.56
13	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$113,377	\$581.42	\$65.56	\$119,046	\$610.49	\$65.56
14	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$117,341	\$601.75	\$65.56	\$123,219	\$631.89	\$65.56
15	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$121,448	\$622.81	\$65.56	\$127,530	\$654.00	\$65.56
16	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$121,448	\$622.81	\$65.56	\$127,530	\$654.00	\$65.56
17	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$121,448	\$622.81	\$65.56	\$127,530	\$654.00	\$65.56
18	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$125,703	\$644.63	\$65.56	\$131,992	\$676.88	\$65.56
19	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$125,703	\$644.63	\$65.56	\$131,992	\$676.88	\$65.56
20	\$82,460	\$422.87	\$65.56	\$99,354	\$509.51	\$65.56	\$104,323	\$534.99	\$65.56	\$130,098	\$667.17	\$65.56	\$141,145	\$723.82	\$65.56

**Salary Schedule Information**

- Salaries includes Collaborative Time.
- Those not on the 202 day work calendar will be paid off their daily rate.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

**This salary schedule is for fully-credentialed Counselors.**

Salary Schedules: Annual CNSL-ANNT; Daily CNSL-DNT; T-S



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

## Success Academy Elementary Salary Schedule (Fully Credentialed)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

Effective July 1, 2025 through June 30, 2026

SCTA

2025-26

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$76,534	\$398.61	\$59.47	\$77,642	\$404.39	\$60.33	\$81,526	\$424.61	\$63.35	\$85,601	\$445.84	\$65.56	\$89,883	\$468.14	\$65.56
2	\$76,535	\$398.62	\$59.47	\$80,364	\$418.56	\$62.44	\$84,378	\$439.47	\$65.56	\$88,598	\$461.45	\$65.56	\$93,028	\$484.52	\$65.56
3	\$79,216	\$412.58	\$61.55	\$83,175	\$433.20	\$64.63	\$87,335	\$454.87	\$65.56	\$91,699	\$477.60	\$65.56	\$96,285	\$501.48	\$65.56
4	\$81,990	\$427.03	\$63.70	\$86,085	\$448.36	\$65.56	\$90,393	\$470.80	\$65.56	\$94,908	\$494.31	\$65.56	\$99,658	\$519.05	\$65.56
5	\$84,857	\$441.96	\$65.56	\$89,099	\$464.06	\$65.56	\$93,555	\$487.27	\$65.56	\$98,230	\$511.61	\$65.56	\$103,145	\$537.21	\$65.56
6	\$87,824	\$457.42	\$65.56	\$92,216	\$480.29	\$65.56	\$96,827	\$504.31	\$65.56	\$101,671	\$529.54	\$65.56	\$106,756	\$556.02	\$65.56
7	\$90,900	\$473.44	\$65.56	\$95,444	\$497.10	\$65.56	\$100,217	\$521.96	\$65.56	\$105,229	\$548.07	\$65.56	\$110,492	\$575.48	\$65.56
8	\$94,079	\$489.99	\$65.56	\$98,785	\$514.51	\$65.56	\$103,725	\$540.23	\$65.56	\$108,907	\$567.22	\$65.56	\$114,356	\$595.60	\$65.56
9	\$94,079	\$489.99	\$65.56	\$102,243	\$532.52	\$65.56	\$107,355	\$559.14	\$65.56	\$112,722	\$587.09	\$65.56	\$118,360	\$616.46	\$65.56
10	\$94,079	\$489.99	\$65.56	\$105,824	\$551.17	\$65.56	\$111,113	\$578.71	\$65.56	\$116,670	\$607.66	\$65.56	\$122,505	\$638.05	\$65.56
11	\$94,079	\$489.99	\$65.56	\$109,524	\$570.44	\$65.56	\$115,000	\$598.96	\$65.56	\$120,751	\$628.91	\$65.56	\$126,795	\$660.39	\$65.56
12	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$124,977	\$650.92	\$65.56	\$131,231	\$683.49	\$65.56
13	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$129,349	\$673.69	\$65.56	\$135,827	\$707.43	\$65.56
14	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$133,877	\$697.28	\$65.56	\$140,579	\$732.18	\$65.56
15	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$138,562	\$721.68	\$65.56	\$145,500	\$757.81	\$65.56
16	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$138,562	\$721.68	\$65.56	\$145,500	\$757.81	\$65.56
17	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$138,562	\$721.68	\$65.56	\$145,500	\$757.81	\$65.56
18	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$143,410	\$746.93	\$65.56	\$150,593	\$784.34	\$65.56
19	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$143,410	\$746.93	\$65.56	\$150,593	\$784.34	\$65.56
20	\$94,079	\$489.99	\$65.56	\$113,360	\$590.42	\$65.56	\$119,028	\$619.94	\$65.56	\$148,433	\$773.09	\$65.56	\$161,037	\$838.73	\$65.56

### Salary Schedule Information

- This salary schedule includes additional 69 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

### Category

Curriculum Rate

Summer School Per Session Rate

### Rate

Contract Hourly Rate

Per Session Rate

### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.

Step 1:

\$154.34

After the first full day of substitute service.

Step 2:

\$392.86

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/SE; Daily T-D/SE; T-S



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### Success Academy Elementary Salary Schedule (Credentials in Progress)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**

**2025-26**

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$74,667	\$388.89	\$58.02	\$75,748	\$394.52	\$58.86	\$79,538	\$414.26	\$61.80
2	\$75,034	\$390.80	\$58.30	\$78,787	\$410.35	\$61.22	\$82,724	\$430.85	\$64.28
3	\$78,048	\$406.50	\$60.64	\$81,948	\$426.81	\$63.67			
4	\$81,176	\$422.79	\$63.08						

#### Salary Schedule Information

- **This salary schedule includes additional 69 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

This salary schedule is for credentials in-progress teachers.

Salary Schedules: Annual TNC-ASE; Daily TNC-D/SE; Per Session TNC-S

(Success Academy Elementary - **Credentials In-Progress**)

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## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### Special Education Success Academy Elementary Salary Schedule (Fully Credentialed)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

Effective July 1, 2025 through June 30, 2026

SCTA

2025-26

*This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

Steps	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$81,128	\$422.54	\$59.47	\$82,301	\$428.65	\$60.33	\$86,417	\$450.09	\$63.35	\$90,738	\$472.59	\$65.56	\$95,276	\$496.23	\$65.56
2	\$81,129	\$422.55	\$59.47	\$85,186	\$443.68	\$62.44	\$89,441	\$465.84	\$65.56	\$93,917	\$489.15	\$65.56	\$98,611	\$513.60	\$65.56
3	\$83,969	\$437.34	\$61.55	\$88,165	\$459.19	\$64.63	\$92,575	\$482.16	\$65.56	\$97,201	\$506.25	\$65.56	\$102,062	\$531.57	\$65.56
4	\$86,908	\$452.65	\$63.70	\$91,251	\$475.27	\$65.56	\$95,817	\$499.05	\$65.56	\$100,603	\$523.97	\$65.56	\$105,637	\$550.19	\$65.56
5	\$89,948	\$468.48	\$65.56	\$94,444	\$491.90	\$65.56	\$99,170	\$516.51	\$65.56	\$104,125	\$542.32	\$65.56	\$109,334	\$569.45	\$65.56
6	\$93,093	\$484.86	\$65.56	\$97,750	\$509.11	\$65.56	\$102,638	\$534.57	\$65.56	\$107,771	\$561.31	\$65.56	\$113,161	\$589.38	\$65.56
7	\$96,354	\$501.85	\$65.56	\$101,172	\$526.94	\$65.56	\$106,230	\$553.28	\$65.56	\$111,542	\$580.95	\$65.56	\$117,120	\$610.00	\$65.56
8	\$99,723	\$519.39	\$65.56	\$104,711	\$545.37	\$65.56	\$109,949	\$572.65	\$65.56	\$115,442	\$601.26	\$65.56	\$121,218	\$631.34	\$65.56
9	\$99,723	\$519.39	\$65.56	\$108,378	\$564.47	\$65.56	\$113,796	\$592.69	\$65.56	\$119,486	\$622.32	\$65.56	\$125,461	\$653.44	\$65.56
10	\$99,723	\$519.39	\$65.56	\$112,173	\$584.24	\$65.56	\$117,779	\$613.43	\$65.56	\$123,670	\$644.11	\$65.56	\$129,856	\$676.33	\$65.56
11	\$99,723	\$519.39	\$65.56	\$116,095	\$604.66	\$65.56	\$121,900	\$634.90	\$65.56	\$127,997	\$666.65	\$65.56	\$134,403	\$700.02	\$65.56
12	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$132,475	\$689.97	\$65.56	\$139,106	\$724.51	\$65.56
13	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$137,111	\$714.12	\$65.56	\$143,977	\$749.88	\$65.56
14	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$141,910	\$739.11	\$65.56	\$149,013	\$776.11	\$65.56
15	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$146,877	\$764.98	\$65.56	\$154,231	\$803.29	\$65.56
16	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$146,877	\$764.98	\$65.56	\$154,231	\$803.29	\$65.56
17	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$146,877	\$764.98	\$65.56	\$154,231	\$803.29	\$65.56
18	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$152,015	\$791.74	\$65.56	\$159,627	\$831.39	\$65.56
19	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$152,015	\$791.74	\$65.56	\$159,627	\$831.39	\$65.56
20	\$99,723	\$519.39	\$65.56	\$120,162	\$625.84	\$65.56	\$126,169	\$657.13	\$65.56	\$157,340	\$819.48	\$65.56	\$170,699	\$889.06	\$65.56

#### Salary Schedule Information

- This salary schedule includes additional 69 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$392.86

This salary schedule is for fully-credentialed teachers.  
Salary Schedules: Annual TSE-A/SE; Daily TSE-D/SE; T-S



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### Special Education Success Academy Elementary Salary Schedule (Credentials in Progress)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**

**2025-26**

*This schedule is applicable to special education credentials in progress unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

Steps	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$79,147	\$412.22	\$58.02	\$80,292	\$418.19	\$58.86	\$84,310	\$439.11	\$61.80
2	\$79,537	\$414.26	\$58.30	\$83,514	\$434.97	\$61.22	\$87,687	\$456.70	\$64.28
3	\$82,732	\$430.90	\$60.64	\$86,864	\$452.42	\$63.67			
4	\$86,046	\$448.16	\$63.08						

#### Salary Schedule Information

- **This salary schedule includes additional 69 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

**Effective 7/1/2025, 2% Increase Applied**

SCTA 25-26

Updated 9/18/2025

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-SEA/SE; Daily TNC-SED/SE; Per Session TNC-S20; TX20

(Success Academy Elementary - **Credentials In-Progress**)

**Page 25 of 30**



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### Success Academy Middle Salary Schedule (Fully Credentialed)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

Effective July 1, 2025 through June 30, 2026

SCTA

2025-26

*This schedule applies to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$75,639	\$393.95	\$59.47	\$76,738	\$399.68	\$60.33	\$80,578	\$419.68	\$63.35	\$84,605	\$440.65	\$65.56	\$88,837	\$462.69	\$65.56
2	\$75,645	\$393.98	\$59.47	\$79,427	\$413.68	\$62.44	\$83,395	\$434.35	\$65.56	\$87,568	\$456.08	\$65.56	\$91,944	\$478.88	\$65.56
3	\$78,295	\$407.79	\$61.55	\$82,203	\$428.14	\$64.63	\$86,316	\$449.56	\$65.56	\$90,630	\$472.03	\$65.56	\$95,164	\$495.65	\$65.56
4	\$81,032	\$422.04	\$63.70	\$85,084	\$443.15	\$65.56	\$89,338	\$465.30	\$65.56	\$93,802	\$488.55	\$65.56	\$98,495	\$512.99	\$65.56
5	\$83,870	\$436.82	\$65.56	\$88,059	\$458.64	\$65.56	\$92,466	\$481.59	\$65.56	\$97,088	\$505.67	\$65.56	\$101,942	\$530.95	\$65.56
6	\$86,801	\$452.09	\$65.56	\$91,140	\$474.69	\$65.56	\$95,698	\$498.43	\$65.56	\$100,486	\$523.36	\$65.56	\$105,511	\$549.54	\$65.56
7	\$89,840	\$467.92	\$65.56	\$94,333	\$491.32	\$65.56	\$99,050	\$515.89	\$65.56	\$104,002	\$541.68	\$65.56	\$109,203	\$568.77	\$65.56
8	\$92,983	\$484.29	\$65.56	\$97,634	\$508.51	\$65.56	\$102,516	\$533.94	\$65.56	\$107,640	\$560.63	\$65.56	\$113,027	\$588.68	\$65.56
9	\$92,983	\$484.29	\$65.56	\$101,053	\$526.32	\$65.56	\$106,104	\$552.63	\$65.56	\$111,408	\$580.25	\$65.56	\$116,985	\$609.30	\$65.56
10	\$92,983	\$484.29	\$65.56	\$104,588	\$544.73	\$65.56	\$109,817	\$571.96	\$65.56	\$115,307	\$600.56	\$65.56	\$121,080	\$630.63	\$65.56
11	\$92,983	\$484.29	\$65.56	\$108,248	\$563.79	\$65.56	\$113,659	\$591.97	\$65.56	\$119,342	\$621.57	\$65.56	\$125,317	\$652.69	\$65.56
12	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$123,520	\$643.33	\$65.56	\$129,701	\$675.53	\$65.56
13	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$127,840	\$665.83	\$65.56	\$134,243	\$699.18	\$65.56
14	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$132,318	\$689.16	\$65.56	\$138,942	\$723.66	\$65.56
15	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$136,947	\$713.27	\$65.56	\$143,805	\$748.98	\$65.56
16	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$136,947	\$713.27	\$65.56	\$143,805	\$748.98	\$65.56
17	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$136,947	\$713.27	\$65.56	\$143,805	\$748.98	\$65.56
18	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$141,740	\$738.23	\$65.56	\$148,836	\$775.19	\$65.56
19	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$141,740	\$738.23	\$65.56	\$148,836	\$775.19	\$65.56
20	\$92,983	\$484.29	\$65.56	\$112,041	\$583.55	\$65.56	\$117,640	\$612.71	\$65.56	\$146,702	\$764.07	\$65.56	\$159,159	\$828.95	\$65.56

#### Salary Schedule Information

- This salary schedule includes additional 64 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	Step 1:	\$154.34
After the first full day of substitute service.	Step 2:	\$392.86

This salary schedule is for fully-credentialed teachers.

Salary Schedules: Annual T-A/SM; Daily T-D/SM; T-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Success Academy Middle Salary Schedule (Credentials in Progress)**

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to vocational specialists, training specialists, department chairpersons, as well as K-12, child development teachers, and preschool teachers, including resource and specialist teachers.*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$73,796	\$384.35	\$58.02	\$74,865	\$389.92	\$58.86	\$78,612	\$409.44	\$61.80
2	\$74,162	\$386.26	\$58.30	\$77,870	\$405.57	\$61.22	\$81,761	\$425.84	\$64.28
3	\$77,138	\$401.76	\$60.64	\$80,988	\$421.81	\$63.67			
4	\$80,228	\$417.85	\$63.08						

**Salary Schedule Information**

- **This salary schedule includes additional 64 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-ASM; Daily TNC-D/SM; Per Session TNC-S



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### Special Education Success Academy Middle Salary Schedule (Fully Credentialed)

Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)

**Effective July 1, 2025 through June 30, 2026**

**SCTA**

**2025-26**

*This schedule is applicable to special education credentialed unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, school nurses, and assistive technology training specialists.*

	CLASS A			CLASS B			CLASS C			CLASS D			CLASS E		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA + 12 Semester Units			BA + 75 Semester Units OR MA + 24 Semester Units			BA + 90 Semester Units OR MA + 39 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$80,177	\$417.59	\$59.47	\$81,342	\$423.66	\$60.33	\$85,413	\$444.86	\$63.35	\$89,681	\$467.09	\$65.56	\$94,167	\$490.45	\$65.56
2	\$80,184	\$417.63	\$59.47	\$84,193	\$438.51	\$62.44	\$88,399	\$460.41	\$65.56	\$92,822	\$483.45	\$65.56	\$97,460	\$507.60	\$65.56
3	\$82,992	\$432.25	\$61.55	\$87,136	\$453.83	\$64.63	\$91,495	\$476.54	\$65.56	\$96,068	\$500.35	\$65.56	\$100,872	\$525.38	\$65.56
4	\$85,893	\$447.36	\$63.70	\$90,189	\$469.73	\$65.56	\$94,697	\$493.21	\$65.56	\$99,430	\$517.86	\$65.56	\$104,405	\$543.78	\$65.56
5	\$88,900	\$463.02	\$65.56	\$93,343	\$486.16	\$65.56	\$98,013	\$510.48	\$65.56	\$102,913	\$536.01	\$65.56	\$108,059	\$562.81	\$65.56
6	\$92,009	\$479.21	\$65.56	\$96,608	\$503.17	\$65.56	\$101,441	\$528.34	\$65.56	\$106,518	\$554.78	\$65.56	\$111,841	\$582.51	\$65.56
7	\$95,229	\$495.98	\$65.56	\$99,995	\$520.81	\$65.56	\$104,993	\$546.84	\$65.56	\$110,243	\$574.18	\$65.56	\$115,754	\$602.89	\$65.56
8	\$98,563	\$513.35	\$65.56	\$103,491	\$539.02	\$65.56	\$108,668	\$565.98	\$65.56	\$114,099	\$594.27	\$65.56	\$119,809	\$624.01	\$65.56
9	\$98,563	\$513.35	\$65.56	\$107,116	\$557.90	\$65.56	\$112,470	\$585.78	\$65.56	\$118,094	\$615.07	\$65.56	\$124,003	\$645.85	\$65.56
10	\$98,563	\$513.35	\$65.56	\$110,863	\$577.41	\$65.56	\$116,406	\$606.28	\$65.56	\$122,227	\$636.60	\$65.56	\$128,345	\$668.46	\$65.56
11	\$98,563	\$513.35	\$65.56	\$114,743	\$597.62	\$65.56	\$120,478	\$627.49	\$65.56	\$126,502	\$658.86	\$65.56	\$132,836	\$691.85	\$65.56
12	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$130,932	\$681.94	\$65.56	\$137,484	\$716.06	\$65.56
13	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$135,511	\$705.79	\$65.56	\$142,297	\$741.13	\$65.56
14	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$140,257	\$730.51	\$65.56	\$147,281	\$767.09	\$65.56
15	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$145,164	\$756.06	\$65.56	\$152,433	\$793.92	\$65.56
16	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$145,164	\$756.06	\$65.56	\$152,433	\$793.92	\$65.56
17	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$145,164	\$756.06	\$65.56	\$152,433	\$793.92	\$65.56
18	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$150,246	\$782.53	\$65.56	\$157,766	\$821.70	\$65.56
19	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$150,246	\$782.53	\$65.56	\$157,766	\$821.70	\$65.56
20	\$98,563	\$513.35	\$65.56	\$118,763	\$618.56	\$65.56	\$124,698	\$649.47	\$65.56	\$155,504	\$809.92	\$65.56	\$168,709	\$878.69	\$65.56

#### Salary Schedule Information

- This salary schedule includes additional 64 minutes per day.
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
- Secondary teachers who give up prep periods to work as substitutes will be paid at the pro-rated (one-fifth) higher substitute rate. Secondary teachers who work block schedules will be paid at the appropriate pro-rated higher substitute pay.
- An additional \$3000 is added to the annual for the earned doctorate from an accredited college or university and is pro-rated for less than a full year.
- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/2025

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

#### Day-by-Day Substitute Teachers' Salary Schedule

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for fully-credentialed teachers.**  
Salary Schedules: Annual TSE-A/SM; Daily TSE-D/SM; T-S



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Special Education Success Academy Middle Salary Schedule (Credentials in Progress)**  
 Based Upon 192 Teachers' Service Days (181 Days, 3 Professional Development Days, and 8 SBE Waiver Days)  
**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

*This schedule is applicable to special education credential in progress unit members working in a special education position, including but not limited to resource teachers, special day class teachers, education audiologists, and assistive technology training specialists.*

	CLASS A			CLASS B			CLASS C		
	BA Degree			BA + 45 Semester Units OR Master's Degree			BA + 60 Semester Units OR MA +12 Semester Units		
Steps	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session	Annual	Daily Rate	Per Session
1	\$78,222	\$407.41	\$58.02	\$79,359	\$413.33	\$58.86	\$83,329	\$434.01	\$61.80
2	\$78,610	\$409.43	\$58.30	\$82,540	\$429.90	\$61.22	\$86,667	\$451.39	\$64.28
3	\$81,765	\$425.86	\$60.64	\$85,847	\$447.12	\$63.67			
4	\$85,043	\$442.93	\$63.08						

**Salary Schedule Information**

- **This salary schedule includes additional 64 minutes per day.**
- Salaries includes Collaborative Time.
- Those not on the 192 day work calendar will be paid off their daily rate.
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- Persons assigned to teach in positions requiring any of the credentials listed below shall be placed no lower than Class B if they hold a B.A. and have fulfilled all requirements for such credentials. If all requirements of such credentials have not been fulfilled, or if individuals do not hold B.A. degrees, they shall be placed no lower than Class A; Vocational Class A, B, or D; Designated Subjects Credential with Specialization in Vocational Trade and Technical Teaching; and Designated Subjects Credential in Industrial Arts and Vocational Subjects. Advancement to Class C requires the fulfillment of all requirements for that class.

Includes: 8 SBE (School Board of Education) Waiver Days.

Effective 7/1/2025, 2% Increase Applied

SCTA 25-26

Updated 9/18/20225

Category	Rate
Curriculum Rate	Contract Hourly Rate
Summer School Per Session Rate	Per Session Rate

**Day-by-Day Substitute Teachers' Salary Schedule**

Day 1, full day of substitute service.	<b>Step 1:</b>	\$154.34
After the first full day of substitute service.	<b>Step 2:</b>	\$392.86

**This salary schedule is for credentials in-progress teachers.**

Salary Schedules: Annual TNC-SEA/SM; Daily TNC-SED/SM; Per Session TNC-S; TX20



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Extra Pay for Extra Duty Schedule**  
**Effective July 1, 2025 through June 30, 2026**

**SCTA**  
**2025-26**

CATEGORY A	CATEGORY B	CATEGORY B	CATEGORY C	CATEGORY D	CATEGORY E
\$6,563	\$5,693	\$5,693	\$4,824	\$3,954	\$3,084
Agriculture	Badminton (H, V, B)	Swimming (H,V)	Athletics Director (HS,A)	All City Band	Broadway Musical Director (A, HS)
Athletic Director HS	Badminton (H, V, G)	Tennis (H, Coed)	Baseball (F)	All City Choir	Fall Musical/Play (A)
Band Director	Baseball (JV)	Tennis (H,B)	Basketball (F, G)	All City Orchestra	Football (A,HS)
Baseball (H, V)	Basketball (H,IM)	Tennis (H,G)	Basketball (F,B)	Athletic Director (MS)	Spring Musical/Play (A)
Basketball (H, G)	Basketball (JV, B)	Vocal Music	Cross-Country (A)	Basketball (MS, B)	
Basketball (H, V, B)	Basketball (JV, G)	Volleyball (H,G)	Football (F)	Basketball (MS, G)	
Department Chairperson	Beach Volleyball (H, V, G)	Volleyball (H,IM)	Football (JV, A)	Broadway Musical Director (HS)	
(65 Sections or More)	Competitive Cheer	Volleyball (H, B)	Jazz Band (HS, MS)	Choir (MS)	
Football (H, V)	Cross-Country (V)	Water Polo (H,B)	Softball (F, G)	Class Advisor (MS, HS)	
Softball (H, G)	Department Chairperson	Water Polo (H,G)	Swimming (A)	Cross-Country (MS, B, G)	
Track (H, V, B, G)	(64 Sections or Fewer)	Yearbook	Track* (A, V)	Flag Football (MS)	
Wrestling (H, V, B)	Drama		Volleyball (JV, B)	Football (F, A)	
Wrestling (H, V, G)	Fall Musical/Play Director		Volleyball (JV, G)	Golf (MS)	
	Flag Football (H, V G)		Wrestling (A, B)	Mathletes (HS,MS)	
	Football (JV)		Wrestling (A, G)	Middle School Advisors	
	Football (V, A)			Middle School Band	
	Golf (B,B)			Middle School Orchestra	
	Golf (B,G)			Sideline Cheer Advisor Fall (HS)	
	Newspaper Advisor			Sideline Cheer Advisor Winter (HS)	
	Orchestra			Soccer (F, G)	
	Soccer (H,IM)			Soccer (F, B)	Intramurals (B,G) JH/MS
	Soccer (H, B)			Soccer (MS,B)	Flag Football (E)
	Soccer (H, G)			Soccer (MS,G)	Basketball (E)
	Softball (JV)			Softball (MS, G)	Sideline Cheer (MS)
	Speech/Debate (HS)			Speech and Debate (MS)	Stride Fall (E)
	Spring Musical/Play Director			Spirit Advisor (HS)	Stride Spring (E)
	Student Body Activity Advisor (HS)			Student Body Activity Advisor (MS)	E Sports (MS,HS)
				Track (MS) (Now only Co-ed)	
				Volleyball (F, B)	
				Volleyball (F, G)	
				Volleyball (MS,B)	
				Volleyball (MS,G)	

**Abbreviation Key**  
A = Assistant  
B = Boys  
E = Elementary  
F = Freshman  
G = Girls  
H = Head  
HS = High School  
IM = Intra Mural  
JV = Junior Varsity  
MS = Middle School  
MS = Middle School  
V = Varsity

Per the Tentative Agreement dated February 6, 2024, the following stipends are re-categorized retroactively to July 1, 2023:  
Band Director; All City Band; All City Choir; All City Orchestra; Golf (B); Golf (G); Orchestra; Soccer (H, B); Soccer (H, G); Speech and Debate (MS);  
Swimming (A), Swimming (H,V); Tennis (H,B); Tennis (H,G); Vocal Music; Water Polo (H,B); Water Polo (H,G)

- 12.8.5 Designated teachers in charge shall be paid a \$200 monthly-stipend above their regular salary for each of ten calendar months.  
Year-round programs (e.g.. 230-day programs), shall be paid a \$200 monthly-stipend above their regular salary for each calendar month of the year.  
12.8.6.1.1 Children's Centers and Pre-school is assigned, the designated teacher-in-charge shall be granted \$200 per month above their regular salary for each month of service.