

SCTA Proposal to SCUSD  
Extension of the SCTA-SCUSD 2016-2019 Contract Through June 30, 2022.  
August 25, 2021

Recognizing that the parties have been in contentious, prolonged labor negotiations for a successor contract and an acknowledgement that the 2021-22 is likely to be an extremely challenging school year in SCUSD as the COVID-19 pandemic continues to surge, the parties hereby agree as follows:

1. The SCUSD-SCTA July 1, 2016 to June 30, 2019 contract will be extended through June 30, 2022.
2. Effective July 1, 2021, the District will provide to all certificated bargaining unit employees a 3.5% across-the-board increase, including the increase on all certificated bargaining unit salary schedules.
3. All other terms of the July 1, 2016 to June 30, 2019 contract shall remain in full force and effect.
4. It is understood that parties reserve the right to maintain their respective bargaining positions on all issues when negotiations resume for a successor contract. The parties will agree to resume negotiations for the successor contract on or before March 15, 2022, with the shared goal of reaching an agreement by June 30, 2022.