

June 17, 2021

President Christina Pritchett, Superintendent Jorge Aguilar Sacramento City Unified School District 5735 47th Avenue Sacramento, CA 95824

Re: Negotiations for Fully Reopening Schools in the Fall, and a Successor Contract

Dear President Pritchett and Superintendent Aguilar:

On behalf of the 2800 certificated educators represented by the Sacramento City Teachers Association, we are writing to secure the District's commitment to negotiate over fully reopening schools in the fall and our successor contract.

Within days, we expect the California State Budget to be finalized and signed into law, a budget that provides for the greatest funding for K-12 education in California history. Moreover, the District has already received \$313 million in additional funding from both the federal and state government in COVID relief.

Since 2012-13, SCUSD has generated an operating surplus in nine out the last ten years, resulting in SCUSD having the largest unrestricted reserve fund in its history, according to the SCUSD Third Interim Budget (May 2021), of \$95 million. See attached.

In addition, the District has been deficient in soliciting input from educators on matters that by law require teachers' input. For example, the District has not met its obligations to discuss the LCAP with us prior to its adoption, and the school board's approval of a hastily crafted Expanded Learning Opportunity Grant also occurred without the required input from stakeholders, including certificated educators, thereby putting those funds in jeopardy.

Together, these resources provide SCUSD and educators a once-in-a-generation opportunity to significantly improve our District and to give students the classroom supports and services they need and deserve. On June 8, 2021, educators gave SCUSD our proposed "Back to School Better" Framework, which can be viewed here. The District's bargaining team offered no response and have scheduled no dates for follow-up discussions, including discussions about a successor contract.

We are concerned by the District's unwillingness to meet for negotiations. Despite SCTA offering numerous dates, the District has met only once since May 12 and has yet to respond to our request for additional bargaining dates.

Toward that end, we are requesting that the District make its bargaining team available through the summer with the goal of resolving our successor contract and making it possible to fully reopen schools in the fall with additional, and much-needed, enhanced supports to students. We believe our goal should be to reach agreement by August 15, 2021. As part of those negotiations, we request that the District's bargaining team consist of true decision-makers, including a representative from the school board, particularly after an overwhelming majority of District certificated and classified staff have expressed "NO CONFIDENCE" in Superintendent Aguilar's leadership.

Our recent negotiations have been impeded by an absence of decision-makers on the District's bargaining team, and the reports to the board from District staff regarding negotiations have been misleading and inaccurate and do not reflect the actual discussion that has occurred at the bargaining table.

But now we have an opportunity to move in a different direction.

Our bargaining team is available to engage in these negotiations beginning on June 21, 23, 24, 25.

And beginning on Monday July 19, we would be available Monday through Friday the week of July 19, July 26, August 2, and August 9.

We hope that we can count on you to join with SCTA in our goal of having these issues resolved by August 15, 2021.

Please have the appropriate District representative contact us to develop a bargaining schedule.

Sincerely,

David Fisher

President

Nikki Milevsky

First Vice-President

John Borsos

Executive Director

Cc: SCTA Executive Board

SCUSD Board of Education