

August 21, 2018

Superintendent Jorge Aguilar  
Sacramento City Unified School District  
5735 47<sup>th</sup> Avenue  
Sacramento CA 95824

*Re: Restorative Practices in Sac City*

Dear Superintendent Aguilar:

In the spring of 2016, the Black Parallel School Board and the Sacramento City Teachers Association joined together to oppose the District's efforts to impose a top-down, centralized program entitled SPARK, purported to establish restorative practice standards and to develop a more racially and culturally sensitive climate in the District. Despite countless hours establishing a progressive board policy and accompanying administrative regulations, the District approached the implementation of the administration regulations from a District-centered, rather student/teacher/community-oriented approach.

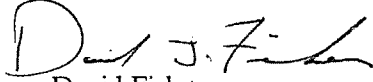
In the wake of that opposition, the Black Parallel School Board and SCTA worked together to develop jointly a bargaining proposal that SCTA formally presented in the most recent negotiations with the District. The Black Parallel School Board was instrumental in developing this critical proposal, and a representative also sat on SCTA's side of the table in an effort to negotiate this proposal into the agreement. In contrast to the District's approach, our proposal was bottom-up, providing the opportunity to create consensus among administrators, parents, students, and educators. To our great disappointment, the District rejected our budget-neutral proposal.

In the aftermath of the contract negotiations, we resumed our efforts to create a restorative practices culture in Sac City Unified. SCTA leaders presented our proposal directly to you in early 2018. You responded with some proposed changes, which included quantifiable measures of evaluation, which the SCTA leaders incorporated into our proposal. We presented our revised proposal to you in March 2018. For reasons unclear to us, you have chosen not to respond to our proposal, nor have you proposed to engage us in any meaningful way.

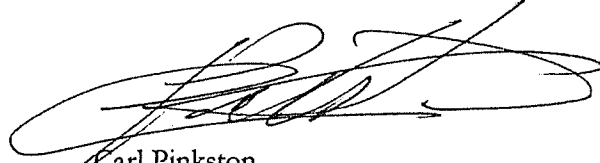
Over the past two school years, racial tensions, including several highly publicized incidents at CK McClatchy, have risen dramatically throughout our District. While we do not view our restorative practices proposal as a panacea, we do view it as an entry point to begin a much-needed discussion in our District regarding implicit bias, cultural sensitivity and economic and social justice. The foundation of any effort would be extensive professional development for all educators in the District.

We do not understand your rejection of our proposal, and more importantly, as you move into your second year leading this wonderfully diverse district, your refusal even to engage us in any meaningful way on this issue. Accordingly, we request to meet with you within the next two weeks to discuss steps to address our concerns on this critical topic.

Sincerely,



David Fisher  
SCTA



Carl Pinkston  
Black Parallel School Board

Cc: Sac City School Board members  
SCTA Executive Board