

## **NEWS MESSENGER #32     September 20, 2010**

### **Benefits Fair: Friday, September 24, 2010 at SCTA**

Last reminder. Join your friends and visit with representatives from the different health plans. Enjoy the food, prizes, and libations.

SCTA site reps are reminded to please bring in their canvas cards for their sites for a special drawing.

### **SCTA/CTA Canvas Card Program Continues**

As reported at the last SCTA Rep Council Meeting, site reps are meeting with members across the District to raise awareness about the upcoming election in November. Site reps are also helping SCTA improve its data bank information regarding teachers in terms of their location, emails and phone numbers. SCTA plans on placing more emphasis on email letters in the future. We at SCTA do not have access to the District email system and conducting union business in that system is not appropriate.

SCTA thanks you for working with your reps to help SCTA/CTA help you. Please fill out and return your cards.

### **PD/CPT: More Clarity for 8 Hour Employees Covered by PD**

SCTA and District reps met and developed further clarity for 8 hour employees such as Psychologists, Program Specialist, and Social Workers. We will still be following up on groups that do not have single school assignments; these groups include nurses, speech and language and some others.

For 8 hour employees, the current clarity includes the following: "SCUSD 8 hour employees will be given the option of a hybrid approach to obtain their 24 hours of Professional Development/Common Planning Time (CPT/PD). Hybrid means that hours can be accrued by: Time spent at sites engaging in CPT; Time spent in professional development in-services that are in alignment with either school sited improvement plans and/or in alignment with the District Strategic Plan that ensures professional growth as related to the employee's responsibilities. In addition, 8 hour employees will be allowed to have flexible schedules in order to participate in the CPT/PD opportunities." Also, late on Monday, the SCTA and District agreed that for 8 hour employees the activities for the hours "will be developed in concert between the unit members and supervisors." (This last item may not appear in the memo sent out to 8 hour supervisors due to the time the memos were sent.)

### **School Concerns**

Teachers with concerns at their sites are reminded that they may contact SCTA. Site reps are the appropriate conduit to SCTA. It is generally best that concerns be in writing citing the issue, the date, and the persons involved or responsible. SCTA is currently dealing with certain schools over developing issues.

### **Education Job Bill**

The SCTA has initiated an effort to discuss the impact of the new dollars headed to the District. An initial inquiry was made with the District leadership and at this point there is no clear response from the policy makers of the District. The policy issue relates to appropriate and intended

use of the new funds. SCTA leadership will be again contacting District policy makers and will report back to membership.